



Extended information on the processing of personal data

Pursuant to Article 13 of Regulation (EU) 2016/679 on the Protection of Personal Data (hereinafter "GDPR") doValue S.p.A, in its capacity as data controller (hereinafter "doValue" or "Data Controller"), informs you that your personal data, collected in the context of the "*declaration of candidacy, acceptance of office and certification of non-existence of causes of ineligibility, disqualification and incompatibility as well as possession of the requisites prescribed by the provisions in force, including regulatory provisions*", as well as all further data and information collected to fulfil the legal obligations provided for the verification of the necessary requisites relating to the offices of Director or Member of the Board of Statutory Auditors of doValue S.p.A., (as company representative, member of the Board of Directors, Board of Statutory Auditors, Supervisory Board, etc.), will be processed in full compliance with the applicable legislation, guaranteeing your fundamental rights and freedoms.

1. Origin and type of data processed

The processing of your personal data, directly provided by you, is carried out by doValue in order to fulfil the obligations deriving from the law, from your role for doValue. The purpose of such processing is:

- a) personal and tax data and bank account details. These data are processed in order to fulfil legal or contractual obligations (e.g. for legal and economic treatment, calculation and payment of remuneration and various emoluments; application of social security and welfare legislation; communication to insurance and social security institutions, as well as to control bodies and the Public Administration);
- b) in order to fulfil or require the fulfilment of specific obligations or to perform specific tasks required by laws, regulations, or health and safety at work legislation;
- c) fulfilment of tax or accounting obligations;
- d) other functional purposes including litigation management.
- f) image data collected and processed by means of video-surveillance systems designed to guarantee the safety and security of property and persons in respect of your prerogatives and rights, where present in the premises in which you work. Among the aforementioned data, there are also data that current legislation considers as 'special' (sensitive data), i.e. data relating to criminal convictions and offences (judicial data).

2. Legal basis and purpose of processing

Such data are processed, even when sensitive and judicial, to fulfil the obligations and exercise the rights attributed to the Data Controller in relation to the office of company representative or member of the Board of Statutory Auditors held by you. Processing related to the performance of such activities is provided for and permitted directly by applicable law.

Your personal data, whether requested or acquired, either prior to or during or at the end of the appointment, will be processed by the Controller for the following purposes:

- a) Verify and ascertain the existence of the necessary requisites for assuming the office of Statutory Auditor or Director of doValue S.p.A;
- b) manage your relationship with the Company in connection with your appointment as a corporate officer;
- c) to fulfil any obligation imposed by law and by national and/or EU regulations, as well as by provisions issued by authorities empowered to do so by law;
- d) management of the appointment and assessment of requirements according to the law;
- e) organising training courses;
- f) comply with orders or measures of the judicial authorities, the financial administration, and insurance institutions;
- g) to assert or defend a right in a court of law, including by a third party, provided that, where the data are likely to reveal your state of health, the right to be asserted is of equal or higher rank than your right to privacy;
- h) respond to all your requests;
- i) implement all necessary security measures to prevent the risk of destruction, loss, dissemination, alteration, theft, undue access and any other unauthorized activity involving personal data
- j) Record the Board of Directors' meetings in audio/video format to facilitate the recording of minutes; the aforementioned recording will be destroyed once the minutes have been transcribed into the relevant company register;
- k) publish, with your consent, your personal data and the personal and professional information contained in your curriculum vitae and the list of positions held in other companies on www.doValue.com.

In compliance with the provisions of the GDPR and the national adaptation legislation in force, as well as in the light of General

doValue S.p.A.

formerly doBank S.p.A.

Viale del Commercio, 47 – 37135 Verona (VR) Registered office in Verona, Viale del Commercio, 47 – Registered in the Verona CCIAA/NREA Register of Companies: T: 800 44 33 94 – F: +39 045 8764 831 VR/19260 - Tax Ref. No. 00390840239 and VAT Reg. No. 02659940239 – Share Capital € 68,614,035.50 fully paid up.

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Web Site: www.dovalue.it



Authorization no. 1/2016 of the Italian Data Protection Authority (hereinafter also "Garante"), by doValue, for the sole purpose of fulfilling its legal obligations and the provisions of your relationship with doValue.

Personal data relating to you collected from third parties may also be processed for the same purposes as above and in accordance with applicable law, as well as, within the limits of legal obligations and/or on the instructions of the competent judicial authority, judicial data.

Apart from that, the Data Controller may process your images taken by video-surveillance systems on the basis of and within the limits of the provision issued by the Garante on 8 April 2010, the agreements entered into with the competent trade unions or the authorization issued by the competent DTL.

3. Communication and dissemination

Personal data may be communicated for the purpose of processing payroll data and related social security, welfare and insurance obligations, to third-party companies or consultancy firms appointed as data processors for this purpose

The personal and judicial data provided, acquired or processed in the course of the relationship, may be communicated to natural persons, in their capacity as "employees" (employees of the doValue group), who are authorized to operate within the scope of the processing allowed to them, in relation to the tasks performed and under the direct authority of the Controller.

In addition, personal data may be disclosed to companies of the doValue Group or by individual employees of such companies, for the necessary organisational, administrative, financial and accounting activities that may be carried out by each of these companies in favour of the others; as well as to supervisory authorities: Consob, Bank of Italy, credit institutions, competent Judicial Authorities (e.g.: judiciary, public security forces) and other public authorities (e.g.: social security agencies), auditing companies, insurers, co-insurers, insurance brokers.

All subjects belonging to the categories to which the data may be communicated will use the data in their capacity as Data Processors and/or Data Controllers. Their list is constantly updated and can be known in the ways described below.

Finally, under the conditions established by law, your data may be made available to other companies that, acting as data controllers, have entrusted doValue with the task of carrying out the activities on which the company's *business* is based, appointing it as data processor under the GDPR.

This is without prejudice to the Controller's obligation to communicate the data to the competent Authorities, at their specific request.

4. Transfer abroad

Your data may be transferred outside the European Economic Area if this is necessary for the management of your relationship. In this case, recipients of the data will be subject to protection and security obligations equivalent to those guaranteed by the Controller within the Union. In any case, only the data necessary for the pursuit of the intended purposes will be communicated and the guarantees applicable to data transfers to third countries will be applied, where required.

5. Processing methods and retention times

Your data is collected and recorded lawfully and fairly, for the pursuit of the above-mentioned purposes and in accordance with the fundamental principles laid down in the applicable legislation.

Personal data may be processed by manual, computerised or telematic means, but always under the supervision of appropriate technical and organisational measures to guarantee their security and confidentiality, especially in order to reduce the risks of destruction or loss, even accidental, of the data, of unauthorised access, or of processing that is not permitted or does not comply with the purposes of collection.

With regard to the protection of personal data, we encourage you to promptly notify doValue, using the contact details set out below, of any circumstances or events that could potentially result in a personal data breach (i.e. any breach of security leading to the accidental or unlawful destruction, loss, alteration, unauthorised disclosure of or access to personal data), in order to allow for an immediate assessment and, where necessary, the adoption of actions to counter such an event.

Personal data will be processed by doValue for the entire duration of your assignment and also thereafter within the limits allowed by law, for administrative and accounting purposes, as well as to assert or protect the rights of the Controller or other companies in the Group, where necessary.

6. Nature of conferment and consent to processing

As stated above, the provision of your data is mandatory, as it is necessary for the performance of obligations arising from legal or contractual provisions.

This is also true in relation to your particular data, so much so that any refusal to provide this latter category of information prevents the Controller from performing certain services provided for your benefit or managing the relationship, and, in some cases, could even make it impossible to establish or continue the relationship, on the basis of express regulatory requirements.

7. Your Rights

With regard to the processing operations covered by this notice, you have the right:

- a) to request confirmation as to whether or not your personal data are being processed;

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- b) to access your personal data, obtaining evidence of the purposes pursued by the Controller, the categories of data involved, the recipients to whom the data may be communicated, the applicable retention period, the existence of automated decision-making processes.
 - c) to obtain without delay the rectification of inaccurate personal data concerning you and notification thereof to those to whom the data may have been transmitted by doValue;
 - d) to obtain, in the cases provided for, the deletion of your data and notification thereof to those to whom the data may have been passed on by doValue;
 - e) to obtain the restriction of processing, when provided for;
 - f) to object to the processing of your personal data, whenever possible;
 - g) to request and obtain the portability of personal data - provided by you to doValue - in the cases established and in a structured, commonly used and machine-readable format, also for the purpose of transmitting such data to another data controller, without any hindrance from doValue itself;
 - h) to lodge a complaint with the Data Protection Authority.
- If you wish to request further information on the processing of your personal data or to exercise your rights, you may contact the Data Protection Officer at the contact details given in the following paragraph.

8. Data Controller and Data Protection Officer

The data controller, pursuant to current legislation, is doValue S.p.A., with registered office in Viale del Commercio 47, 37135, Verona VR

To contact the Data Protection Officer, please write to:

doValue S.p.A.

c.a. Data Protection Officer Viale del Commercio 47

37135, Verona VR

E-mail address: dpo@dovalue.it