



doValue S.p.A.

EXTRAORDINARY AND ORDINARY SHAREHOLDERS' MEETING HELD ON 29TH OF APRIL 2025

Attendance to the meeting: no.73 Shareholders by proxy
representing no. 129.596.944 ordinary shares corresponding to 68,158568% of the ordinary share capital

EXTRAORDINARY SESSION

1. Renewal of the authorisation to the board of directors to increase the share capital, in one or more tranches and, in any case, in a divisible manner, excluding option rights pursuant to articles 2443 and 2441, paragraph 4, of the Italian Civil Code, through the issue, also in several tranches, of a number of ordinary shares not exceeding 10% of the total number of shares doValue outstanding at the date of any exercise of the proxy amendment to article 5 of the bylaws.

	NO. OF SHAREHOLDERS (BY PROXY)	NO. OF SHARES	% ON ORDINARY SHARES REPRESENTED	% ON SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In Favour	73	129,596,944	100.000000	100.000000	68.158568
Against	0	0	0.000000	0.000000	0.000000
Abstentions	0	0	0.000000	0.000000	0.000000
Not Voting	0	0	0.000000	0.000000	0.000000
Total	73	129,596,944	100.000000	100.000000	68.158568

ORDINARY SESSION

1. Annual financial statements and consolidated financial statements as at 31 December 2024:

1.1 Approval of the annual financial statements as at 31 December 2024, directors' report on operations, report of the board of statutory auditors and auditing firm. presentation of the consolidated financial statements as at 31 December 2024 and sustainability reporting.

	NO. OF SHAREHOLDERS (BY PROXY)	NO. OF SHARES	% ON ORDINARY SHARES REPRESENTED	% ON SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In Favour	73	129,596,944	100.000000	100.000000	68.158568
Against	0	0	0.000000	0.000000	0.000000
Abstentions	0	0	0.000000	0.000000	0.000000
Not Voting	0	0	0.000000	0.000000	0.000000
Total	73	129,596,944	100.000000	100.000000	68.158568



1.2 Allocation of the result for the year.

	NO. OF SHAREHOLDERS (BY PROXY)	NO. OF SHARES	% ON ORDINARY SHARES REPRESENTED	% ON SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In Favour	73	129,596,944	100.000000	100.000000	68.158568
Against	0	0	0.000000	0.000000	0.000000
Abstentions	0	0	0.000000	0.000000	0.000000
Not Voting	0	0	0.000000	0.000000	0.000000
Total	73	129,596,944	100.000000	100.000000	68.158568

2. Remuneration policies

2.1 Report on the remuneration policy and compensation paid – binding resolution on the first section pursuant to article 123-ter, paragraph 3-bis of legislative decree no. 58 of 24 February 1998

	NO. OF SHAREHOLDERS (BY PROXY)	NO. OF SHARES	% ON ORDINARY SHARES REPRESENTED	% ON SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In Favour	11	105,061,574	81.067941	81.067941	55.254748
Against	62	24,535,370	18.932059	18.932059	12.903820
Abstentions	0	0	0.000000	0.000000	0.000000
Not Voting	0	0	0.000000	0.000000	0.000000
Total	73	129,596,944	100.000000	100.000000	68.158568

2.2 Report on remuneration policy and compensation paid – non-binding resolution on the second section pursuant to article 123-ter, paragraph 6 of legislative decree no. 58 of 24 February 1998

	NO. OF SHAREHOLDERS (BY PROXY)	NO. OF SHARES	% ON ORDINARY SHARES REPRESENTED	% ON SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In Favour	44	117,777,221	90.879628	90.879628	61.942254
Against	29	11,819,723	9.120372	9.120372	6.216315
Abstentions	0	0	0.000000	0.000000	0.000000
Not Voting	0	0	0.000000	0.000000	0.000000
Total	73	129,596,944	100.000000	100.000000	68.158568



2.3 Financial instrument incentive plans: long-term incentive plan: 2025-2027 cycle;

	NO. OF SHAREHOLDERS (BY PROXY)	NO. OF SHARES	% ON ORDINARY SHARES REPRESENTED	% ON SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In Favour	72	129,596,940	99.999997	99.999997	68.158566
Against	1	4	0.000003	0.000003	0.000002
Abstentions	0	0	0.000000	0.000000	0.000000
Not Voting	0	0	0.000000	0.000000	0.000000
Total	73	129,596,944	100.000000	100.000000	68.158568

2.4 Proposed adjustment of performance targets for the “2023-2025” and “2024-2026” cycles of the ILT plan 2022-2024.

	NO. OF SHAREHOLDERS (BY PROXY)	NO. OF SHARES	% ON ORDINARY SHARES REPRESENTED	% ON SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In Favour	11	105,066,265	81.071561	81.071561	55.257215
Against	62	24,530,679	18.928439	18.928439	12.901353
Abstentions	0	0	0.000000	0.000000	0.000000
Not Voting	0	0	0.000000	0.000000	0.000000
Total	73	129,596,944	100.000000	100.000000	68.158568

3. Authorisation to purchase and dispose of treasury shares and to perform actions on them, including the possibility of operating also by means of a public tender offer, subject to revocation of the authorisation resolution passed by the ordinary shareholders’ meeting on 26 April 2024.

	NO. OF SHAREHOLDERS (BY PROXY)	NO. OF SHARES	% ON ORDINARY SHARES REPRESENTED	% ON SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In Favour	72	129,592,344	99.996451	99.996451	68.156149
Against	1	4,600	0.003549	0.003549	0.002419
Abstentions	0	0	0.000000	0.000000	0.000000
Not Voting	0	0	0.000000	0.000000	0.000000
Total	73	129,596,944	100.000000	100.000000	68.158568