



Ordinary Shareholders' Meeting  
Held on April 28, 2022

Attendance to the meeting No. 229 Shareholders by proxy  
representing No. 66.296.088 ordinary shares corresponding to 82,870110% of the ordinary share capital.

Summary report of the votes on the agenda of the meeting pursuant Article 125-quater, paragraph 2, of the Legislative Decree 58/1998

1. Separate financial statements and consolidated financial statements at 31 December 2021

1.1 Approval of the separate financial statements at 31 December 2021, Directors' report thereon, Report of the Board of statutory auditors and Independent auditors' report. Presentation of the consolidated financial statements at 31 December 2021.

	NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY)	NO. OF SHARES	% ON ORDINARY SHARES REPRESENTED	% ON SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In Favour	219	64.564.692	97,388389	97,388389	80,705865
Against	0	0	0,000000	0,000000	0,000000
Abstentions	8	1.247.916	1,882337	1,882337	1,559895
Not Voting	2	483.480	0,729274	0,729274	0,604350
<b>Total</b>	<b>229</b>	<b>66.296.088</b>	<b>100,000000</b>	<b>100,000000</b>	<b>82,870110</b>

1.2 Allocation of the profit for the year and dividend distribution.

	NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY)	NO. OF SHARES	% ON ORDINARY SHARES REPRESENTED	% ON SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In Favour	218	64.421.585	97,172528	97,172528	80,526981
Against	2	216.023	0,325846	0,325846	0,270029
Abstentions	7	1.175.000	1,772352	1,772352	1,468750
Not Voting	2	483.480	0,729274	0,729274	0,604350
<b>Total</b>	<b>229</b>	<b>66.296.088</b>	<b>100,000000</b>	<b>100,000000</b>	<b>82,870110</b>

## 2. Remuneration policies:

### 2.1 Report on remuneration policy and remuneration paid - Binding resolution on the first section pursuant to article 123-ter.3-bis of Legislative decree no. 58 of 24 February 1998.

	<b>NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY)</b>	<b>NO. OF SHARES</b>	<b>% ON ORDINARY SHARES REPRESENTED</b>	<b>% ON SHARES ADMITTED TO VOTE</b>	<b>% ON ORDINARY SHARE CAPITAL</b>
In Favour	41	43.479.881	65,584384	65,584384	54,349851
Against	185	22.061.727	33,277570	33,277570	27,577159
Abstentions	1	271.000	0,408772	0,408772	0,338750
Not Voting	2	483.480	0,729274	0,729274	0,604350
<b>Total</b>	<b>229</b>	<b>66.296.088</b>	<b>100,000000</b>	<b>100,000000</b>	<b>82,870110</b>

### 2.2 Report on remuneration policy and remuneration paid - Non-binding resolution on the second section pursuant to article 123-ter.6 of Legislative decree no. 58 of 24 February 1998

	<b>NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY)</b>	<b>NO. OF SHARES</b>	<b>% ON ORDINARY SHARES REPRESENTED</b>	<b>% ON SHARES ADMITTED TO VOTE</b>	<b>% ON ORDINARY SHARE CAPITAL</b>
In Favour	34	41.876.868	63,166424	63,166424	52,346085
Against	192	23.664.740	35,695530	35,695530	29,580925
Abstentions	1	271.000	0,408772	0,408772	0,338750
Not Voting	2	483.480	0,729274	0,729274	0,604350
<b>Total</b>	<b>229</b>	<b>66.296.088</b>	<b>100,000000</b>	<b>100,000000</b>	<b>82,870110</b>

### 2.2 binding resolution on a proposed waiver to the 2021 remuneration policy, concerning the allocation of the 2021 variable remuneration of the CEO.

	<b>NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY)</b>	<b>NO. OF SHARES</b>	<b>% ON ORDINARY SHARES REPRESENTED</b>	<b>% ON SHARES ADMITTED TO VOTE</b>	<b>% ON ORDINARY SHARE CAPITAL</b>
In Favour	24	36.410.297	54,920732	54,920732	45,512871
Against	202	29.131.311	43,941222	43,941222	36,414139
Abstentions	1	271.000	0,408772	0,408772	0,338750
Not Voting	2	483.480	0,729274	0,729274	0,604350
<b>Total</b>	<b>229</b>	<b>66.296.088</b>	<b>100,000000</b>	<b>100,000000</b>	<b>82,870110</b>

### 2.3 2022/2024 incentive plan based on financial instruments.

	<b>NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY)</b>	<b>NO. OF SHARES</b>	<b>% ON ORDINARY SHARES REPRESENTED</b>	<b>% ON SHARES ADMITTED TO VOTE</b>	<b>% ON ORDINARY SHARE CAPITAL</b>
In Favour	225	65.435.989	98,702640	98,702640	81,794986
Against	1	105.619	0,159314	0,159314	0,132024
Abstentions	1	271.000	0,408772	0,408772	0,338750
Not Voting	2	483.480	0,729274	0,729274	0,604350
<b>Total</b>	<b>229</b>	<b>66.296.088</b>	<b>100,000000</b>	<b>100,000000</b>	<b>82,870110</b>

### 3. Authorisation to purchase and dispose of treasury shares and operate on them, following revocation of the authorising resolution passed by the Shareholders in their Ordinary Meeting on 29 April 2021.

	<b>NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY)</b>	<b>NO. OF SHARES</b>	<b>% ON ORDINARY SHARES REPRESENTED</b>	<b>% ON SHARES ADMITTED TO VOTE</b>	<b>% ON ORDINARY SHARE CAPITAL</b>
In Favour	223	65.512.186	98,817574	98,817574	81,890233
Against	0	0	0,000000	0,000000	0,000000
Abstentions	4	300.422	0,453152	0,453152	0,375528
Not Voting	2	483.480	0,729274	0,729274	0,604350
<b>Total</b>	<b>229</b>	<b>66.296.088</b>	<b>100,000000</b>	<b>100,000000</b>	<b>82,870110</b>

### 4. Appointment of a Director for integration of the Board

	<b>NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY)</b>	<b>NO. OF SHARES</b>	<b>% ON ORDINARY SHARES REPRESENTED</b>	<b>% ON SHARES ADMITTED TO VOTE</b>	<b>% ON ORDINARY SHARE CAPITAL</b>
In Favour	33	40.775.831	61,505637	61,505637	50,969789
Against	170	21.140.020	31,887281	31,887281	26,425025
Abstentions	2	144.000	0,217207	0,217207	0,180000
Not Voting	24	4.236.237	6,389875	6,389875	5,295296
<b>Total</b>	<b>229</b>	<b>66.296.088</b>	<b>100,000000</b>	<b>100,000000</b>	<b>82,870110</b>

5. Integration of the fees for the year 2021 of the auditing company EY S.p.A., in charge of the statutory audit for the period 2016-2024.

	<b>NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY)</b>	<b>NO. OF SHARES</b>	<b>% ON ORDINARY SHARES REPRESENTED</b>	<b>% ON SHARES ADMITTED TO VOTE</b>	<b>% ON ORDINARY SHARE CAPITAL</b>
In Favour	223	64.946.197	97,963845	97,963845	81,182746
Against	3	595.411	0,898109	0,898109	0,744264
Abstentions	1	271.000	0,408772	0,408772	0,338750
Not Voting	2	483.480	0,729274	0,729274	0,604350
<b>Total</b>	<b>229</b>	<b>66.296.088</b>	<b>100,000000</b>	<b>100,000000</b>	<b>82,870110</b>