



DOBANK S.P.A.

REGISTERED OFFICE IN VERONA, PIAZZETTA MONTE N. 1
SHARE CAPITAL EURO 41,280,000.00 FULLY PAID IN
REGISTER NUMBER IN REGISTER OF VERONA AND TAX CODE: 00390840239
VAT: 02659940239

REGISTERED UNDER NO. 10639 OF THE BANK REGISTER IN ACCORDANCE WITH ART. NO. 13 OF D.LGS.
NO. 85/1993

PARENT COMPANY OF "GRUPPO BANCARIO DOBANK"
MEMBER OF THE INTERBANK DEPOSIT GUARANTEE FUND

ORDINARY SHAREHOLDERS' MEETING HELD ON 17TH APRIL 2019

**Summary account of the votes on the items of agenda
pursuant to article 125-quarter, paragraph 2, of Legislative Decree No. 58 of February 24, 1998**

Item no. 1 of the agenda

1. Financial statements and consolidated financial statements at December 31, 2018

1.1 Approval of the financial statements for the year ended December 31, 2018; Presentation of the Consolidated Financial Statements at December 31, 2018; Reports of the Board of Directors, the Board of Statutory Auditors and the independent auditors;

Shares present at the meeting when the vote was opened no. 65,353,924 equal to 81,69241% of the no 80,000,000 shares with voting rights.

The voting result was the following:

Vote result

	no. shares	%
Votes for	65,313,189	99.93767%
Votes Against	0	0%
Abstentions	40,735	0.06233%
Total shares	65,353,924	100.00000%

1.2 Allocation of the profit for the year and distribution of the dividend. Related and consequent resolutions;

Shares present at the meeting when the vote was opened no. 65,353,924 equal to 81.69241% of the no. 80,000,000 shares with voting rights.

The voting result was the following:

Vote result

	no. shares	%
Votes for	65,353,924	100.00000%
Votes Against	0	0%
Abstentions	0	0%
Total shares	65,353,924	100.00000%

Item no. 2 of the agenda

2. Remuneration policies:

2.1 Annual Report on remuneration and incentive policies;

a) Sec. I - 2019 policy;

b) Sec. II - 2018 implementation;

Shares present at the meeting when the vote was opened no. 65,353,924 equal to 81.69241% of the no. 80,000,000 shares with voting rights.

The voting result was the following:

Vote result

	no. shares	%
Votes for	51,253,192	78.42405%
Votes Against	12,323,567	18.85666%
Abstentions	1,777,165	2.71929%
Total shares	65,353,924	100.00000%

2.2 Incentive Plan based on financial instruments (with the Consob Information Document for the 2019 share plan attached);

Shares present at the meeting when the vote was opened no. 65,353,24 equal to 81.69241% of the no. 80,000,000 shares with voting rights.

The voting result was the following:

Vote result

	no. shares	%
Votes for	52,337,300	80.08287%
Votes Against	11,213,067	17.15745%
Abstentions	1,803,557	2.75968%
Total shares	65,353,924	100.00000%

2.3 Severance Pay Policy

Shares present at the meeting when the vote was opened no. 65,353,924 equal to 81.69241% of the no. 80,000,000 shares with voting rights.

The voting result was the following:

Vote result

	no. shares	%
Votes for	58,632,392	89.71518%
Votes Against	6,721,532	10.28482%
Abstentions	0	0%
Total shares	65,353,924	100.00000%